

- (a) configuring a search query by prompting a user to specify parameters in one or more predetermined fields;
- (b) searching a database using said search query containing said parameters in one or more predetermined fields; and
- (c) outputting results of the search.

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- 22. (new) The method of claim 21, wherein, in step (a), parameters are specified within two or more predetermined fields.
 - 23. (new) The method of claim 22, wherein at least a portion of said predetermined fields are hierarchical.
 - 24. (new) The method of claim 23, wherein said predetermined fields comprise a plurality of professions, a plurality of subcategories within each profession, and a time duration for each subcategory.
 - 25. (new) The method of claim 23, wherein said predetermined fields comprise a plurality of educations and a degree for each education.
 - 26. (new) The method of claim 24, wherein, step (a) comprises:
prompting said user to select a profession from a plurality of professions;
prompting said user to select a subcategory from a plurality of subcategories for said profession; and
prompting said user to specify a time requirement for said subcategory.
 - 27. (new) The method of claim 21, wherein said process further comprises:
modifying said query after step (c).
 - 28. (new) The method of claim 21, wherein said process further comprises scheduling an interview with a candidate.

29. (new) The method of claim 28, wherein said process further comprises receiving an indication of availability via a telecommunicative link from a candidate.
30. (new) The method of claim 21, further comprising:
populating said database with data by prompting a second user for information related to at least a portion of said predetermined fields.
31. (new) The method of claim 30, wherein populating said database comprises:
prompting said second user to select a profession from a list of professions;
prompting said second user to select a subcategory of said profession from a list of subcategories of said profession; and
prompting said user to attribute a time duration for said subcategory.
32. (new) The method of claim 30, wherein populating said database includes entering educational information and job preferences.
33. (new) The method of claim 30, wherein populating said database includes agreeing to charges for said resume service.
34. (new) The method of claim 21, wherein, in step (c), results of the search are displayed graphically and/or in a tabular fashion.
35. (new) The method of claim 10, wherein said step (c) comprises sorting said results according to said fields.
36. (new) The method of claim 21, wherein said user interacts with said database over a telecommunicative link.
37. (new) The method of claim 21, wherein said database is a relational database.

38. (new) A method of offering a user access to a database comprising candidate resumes and/or employment opportunities, said method comprising the steps of:

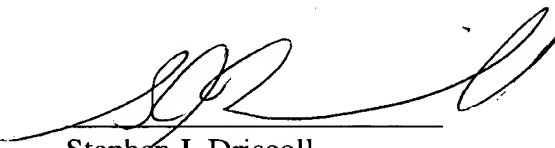
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- (a) limiting access to said database to a selected group of users;
 - (b) prompting a user to select a combination of hierarchical fields of said database;
 - (c) configuring a query based on said combination;
 - (d) searching said database using said query; and
 - (e) outputting the results of said search to said user.

39. (new) The method of claim 38, wherein limiting access comprises requiring said user to pay for use of said database.--

Thank you.

Respectfully submitted

Dated: March 12, 2003



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